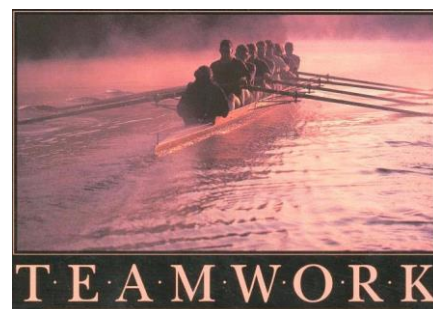


Leadership and team motivation

The role of leaders in organizations is to set the direction, to provide resources and remove bottlenecks, monitor achievement of goals with the team, and not least to be a model.

For a healthy and strong leadership, in the relationship of leader with the team must be some elements such as goals, direction, roles of each in the team, but also motivation and professional development, elements that give a team confidence and trust each other.

Motivation is satisfying promised needs, but to do so a leader must know well individual needs of team members, needs that most often refers to the need to prosper and receive recognize, the need for performing and the affiliation to a group.



One of the tools that help increase efficiency and by default the performance recognition is delegation, which has as components:

- ❖ **The Objective** who refer to a particular action, more action or even entire projects.
- ❖ **The Responsibility** to achieve the expected results and that relates to the state of maturity and professional development of the employee selected to perform the action.
- ❖ **The Authority** refers to employee competence attributed to impose certain objectives and obtain the necessary support for their implementation

Obiectiv

Responsabilitate

Autoritate